

## 2009-2010 GOALS & OBJECTIVES

<b>Goal #1    Develop and maintain recreational facilities and park areas to meet the current and future needs of the Homewood-Flossmoor Park District</b>
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1. Make a decision to fix or close Lions Slide for 2009 season
2. Develop plan for new pool
3. Investigate condition of the roof at Irwin
4. Upgrade restrooms at Apollo
5. Complete first phase of Racquet Club roof replacement
6. Complete an analysis of strategic opportunities for the Ice Arena
7. Make drainage & landscape improvements to area around Splashpad
8. Maintain & renovate outdoor tennis courts at Flossmoor Hills, Lions, Orchard & Pheasant Trails
9. Re-design usage/layout of lower Irwin (Par)
10. Install handicap access for doors at Goldberg and Irwin
11. Spruce up playgrounds at Goldberg, Pheasant Trails and Cedar
12. Establish a park standards program with different levels of care
13. Install new park signs at Apollo, Rovers Run, Goldberg, Homewood Estates & Flossmoor Park
14. Install bike racks at Millennium & Patriots Park
15. Install electricity and purchase aerator for Irons Oaks pond
16. Complete rebuild of 5 bunkers
17. Replace screenings with concrete in steps (stairs) at Irons Oaks
18. Install privacy fence on portable restroom #14 tee

<b>Goal #2    Provide excellent recreation programs/services and customer support that will enhance the quality of life for all citizens in the Homewood-Flossmoor Park District</b>
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1. Re-evaluate mission of Starry Nights
2. Explore fitness possibilities for kids
3. Fireworks
4. Create district-wide homeschool program
5. Create dog walking fitness program
6. Explore all day summer camp option for children entering Kindergarten
7. Expand birthday party program
8. Create HF Senior Olympics
9. Upgrade 5K Circuit to a sanctioned event
10. Offer all night swims

<b>Goal #3    Effectively administer environmental polices/programs to expand open space and conserve natural resources for present and future populations of the Homewood-Flossmoor Park District</b>
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1. Implement Green Policy
2. Find solution for organic and soil waste disposal or recycling
3. Research the development of RFC e-bills vs. mailing statements

4. Continue tree inventory at 5 additional parks
5. Update public on the Ash Borer by educational piece or class
6. Use email instead of mailing Irons Oaks confirmations
7. Initiate bio-solid program for fairway fertility

**Goal #4 Provide staff with a working environment that fosters personal and professional growth**

1. Receive accreditation from PDRMA
2. Receive Distinguished Agency Accreditation
3. Offer specialized RecTrac training monthly
4. Upgrade to Office 2007 (already own licenses) will require scheduling classes for staff training
5. Maintain certification through the State Board of Education for Teacher Certification-CPDU's

**Goal #5 Effectively administer the revenues and expenditures of the Homewood-Flossmoor Park District to maximize programs, facilities and parks**

1. Update Comprehensive Master Plan
2. Renegotiate Ice Arena contract with H-F High School
3. Purchase and install software to monitor maintenance & parks equipment
4. Improve district-wide sponsorship program; formalize & market sponsorship opportunities
5. Research alternative methods to generate more revenue from racquetball courts B & C
6. Develop a global list of small equipment & resources for sharing
7. Research grants and funds to further golf programs

**Goal #6 Develop and implement district-wide marketing initiatives that will enhance participation and revenue**

1. Establish universal banner system
2. Cross promote park district programs at other programs
3. Coordinate marketing campaign on the new membership structure for Club members
4. Investigate an indoor marquee for announcements of upcoming activities at the Club
5. Use email, website, Golf Now and Golf Time to better promote programs and tee times
6. Investigate a musical synchronized holiday light show with high school students
7. Market Irons Oaks programming at Homewood Days
8. Create a seasonal newsletter for Irons Oaks